



About the company

Orgachim is a traditional leader in the paints and varnishing market in Bulgaria and one of the first companies, which has undertaken long practice in the field of the corporate social responsibility. With over 105 years old history, today Orgachim is a contemporary industrial enterprise with wide product range, intellectual potential and large producing capacity.

The Companies' development points in all directions- transformation of the manufacturing, creation and introduction of new products, environment preservation, and engagement in the problems of the society.

Today in „Orgachim” JSC work around 1300 people. The product range includes - paints, varnishes, lacquers email, primers, adhesives, electrical insulating coatings, resins and professional building products such as construction dry mixes, plaster, flame retardant paints, epoxy floor coatings and etc. The company is the sole producer in the country of anhydrides and the biggest producer of plasticizers and alkyd resins. Registered trademarks of “Orgachim” are: "Fasagen", "Leko", "Hamelekon", "Protecta", "Mefisto", "Leko", "Interin", "Emanel", "Casabella", "Deko Professional", " Spirit ", "Balkid", "Vinalkid".

For socially responsible initiatives:



An ambitious program was developed jointly with the Ministry of Education and Science and is being implemented for a third consecutive year in all 36 **Vocational Construction College** in Bulgaria.

The program puts emphasis on incentives for future professionals in the construction industry and is designed to revive interest in the profession, showing new opportunities for realization before the students.

For this purpose, "Orgachim" grants free of charge mark for professional construction

DEKO Professional to all schools, as this mark has won a gold medal, as well as numerous subject awards and all the necessary tools and materials.

Project objectives: Durable strengthening of the bridge between the real needs of the business and the opportunities that the Bulgarian education provides.

Place of performance - Bulgarian **Vocational Construction College**

Beneficiaries - Students from all Vocational Construction College in the country and their teachers, the Ministry of Education and Science, Regional Education Inspectorates



Description of activities – The program includes many activities such as presentation of modern construction technologies and ways for application before the young professionals, providing training in the company during the summer and visits with educational purpose, presentations in schools by representatives of “Orgachim” and organizing visits to construction sites. Major emphasis of the program are the annual holding of regional and national competitions for students and providing new opportunities for their realization.

Performance - Long-term successful partnership between business and government institutions

Partners - Ministry of Education and Science (MES), Regional Education Inspectorates (REI)

Duration of the project - a long-term

Benefits – “Orgachim” is a traditional leader in the manufacture of paints, varnishes, adhesives and resins in Bulgaria and one of the first companies in the country, which adopted long policy of responsibility toward the society. While providing new opportunities for realization before the young professionals, “Orgachim” also resolves some serious difficulties in finding skilled labor from the construction industry.

Future plans and vision - Joint Program of “Orgachim” JSC and MES is an excellent example of successful long-term partnership between business and government institution. A program with professional technical work is done annually and has evolved to the needs of Bulgarian education.